

# Show Gratitude to Your Team



## Celebrate Success!

This is the perfect time to share success, whether its accomplishments achieved by the team or an individual. This might include things like passing courses, earning designations, learning new systems or skill sets, making it through a massive system conversion, dealing with challenging client situations, effectively managing operational issues, or receiving third-party acknowledgement based on their performance.

One of the qualities of a great Leader is letting others bask in the limelight when they've earned a spot there! Make a big deal out of this and enthusiastically celebrate their success.



## A Heartfelt Act of Gratitude

To show your team how much you appreciate them, this is a great time to present them with a token of your appreciation for their ongoing commitment to you and your vision. It's fun and it makes everyone feel good! This might be something as simple as a bottle of wine, basket of gourmet goodies, or a Gift Certificate to somewhere you know they would enjoy (think restaurant or spa).

An equally important part of this is the hand-written card that accompanies the gift as part of your 'Thank-You' to them. Write a personalized heartfelt message letting them know how much you appreciate them. We highly recommend you use the beautiful Lavish Cards found at [www.lavishcards.com](http://www.lavishcards.com).



## A Fun Experience

As another value-add to your team, you may want to follow up the full day working session with a fun team activity, which is sometimes dependent on the location and amenities of the venue. Your team may have some common interests that work well, which is the best place to start.

However, if you are looking for ideas here are some:

- A Round of Golf or a Boat Cruise
- An Escape Room Adventure
- A High-End Dinner
- Bowling, Rock Climbing, or any other inside recreational activity if weather isn't great at that time of year